TS-TALENT - RECRUITERS' SOLUTION

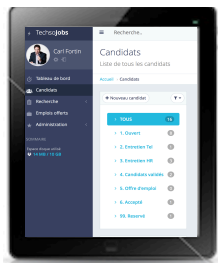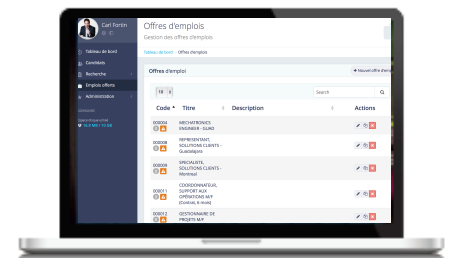## Increase Your Chances Of Finding The Perfect Candidate!

In its vision of improving **collaboration** between your company's various departments during an **employee's entire lifecycle**, Techso Solutions offers you the very first module of its complete solution, **TS-Talent.**

*A web-based solution
to safely centralize & share your candidates' information*

This way, you're **optimizing your recruitment process** and investing energy in your priority: **finding the perfect candidate!**

Your workforce is the core of your business success so **make the difference** by **identifying the best candidates** to fill your needs.

TS-Talent allows you to capitalize on your many hours of effort by finding the best resources and centralizing all the information in **a single place, easy to use and access.** So you are able to find your candidates easily and reply, in the shortest time, to job applications and openings.

Individual Based Process

With TS-Talent, your **recruitment process focuses on candidates.** Innovative features allowing categories, steps and filters according to the individual's characteristics help you find the candidate quickly.

Centralized Data

Gather all the information you might have on a candidate. From your company's communications with him/her to shared documents (résumés, references, etc.) and any other relevant information.

Avoid duplications! Each candidate is stored only once in TS-Talent, independently from the number of jobs he/she applies for. Enrich the **same individual file.**

> Contact Us

Get a 30-Day Free Trial with your Private Database

Customizable

Your know-how is unique & your processes must be supported by your tools. We developed TS-Talent to allow a **precise adaptation level according to your requirements.** We offer **tailored services** so that TS-Talent meets your unique needs.

Collaboration

Keep data confidential while working with other team members. Hiring a candidate isn't just one employee's concern. **TS-Talent makes it easier to collaborate**: you can manage roles defining security and **control access** for each user.

An Optimal Solution
to Brighten Up Your User Experience

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> Attach all documents (.doc or .pdf) and search directly for keywords within the attachments. You can easily and quickly find a candidate with a very specific skill among thousands of applications.

> Access all features in just a few clicks. TS-Talent is designed to be simple and intuitive. You can easily integrate an employee with no previous experience in HR, without any specific training.

> Communicate easily via emails. Personalize several templates and personify your exchanges with candidates.

> Post all of your job offers directly on your webpage in a dynamic way. And insert a private space for your candidates so they can send their résumé and keep their info up-to-date.

> Configure the user interface in different languages and use TS-Talent for your international offices. You can also manage your job postings in different languages simultaneously.

> SaaS: use TS-Talent easily, without any costs of maintenance. Every updates and improved versions are available automatically, to all of your employees without costly deployments.

> Multi-Platform: use TS-Talent on your laptop, tablet or smartphone. Face up to urgency and priority changes with our responsive solution.

TS-Talent Features

Posting of Your Job Offers

+ Design and Management of Your Job Offers
+ Multilingual Job Posting
+ Management of Posting Campaigns
+ Matching Jobs with Candidates & Vice Versa
+ Secure Portal for Candidates

Process Management

+ Complete Management of the Recruitment Process
+ Personalized Portal for Each Recruiter
+ Multilingual Interface
+ 'Drag and Drop' for Documents
+ Search in Documents or Fields
+ Design of Your Own Queries
+ Personalized Interview Questions
+ Automatic E-mail Sending Option
+ Design of Categories to easily Find Candidates
+ Communication History
+ Social Media Connection

Work Supervision

+ Control of Your Teams' KPI
+ Analysis of the Applications' Progress
+ Given Role for Each Team Member
+ Access Available Anywhere, Anytime
+ Design of Your Own Reports
+ Display of the Communication History
+ Standardization of the Use of Certain Fields

Collaboration

+ Controlled Access allowing Collaboration between HR decision-makers, managers & employees
+ Candidate Portal allowing Document Sharing
+ Management and Sending of Personalized E-mails
+ Documented References

> Consulting Services

Our team of consultants is ready to assist and adapt TS-Talent to your unique processes. Fully customizable, our solutions integrate your processes to offer you a dynamic content, adjusted for all your coworkers.

Try TS-Talent and find out: it's just like you!